



## MINUTES

### YORKSHIRE & HUMBERSIDE JOINT POLICE AUTHORITIES COMMITTEE (JPAC)

19 NOVEMBER 2009

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#### MEMBERS PRESENT

Alene Branton MBE (Vice Chair)	Clive Palmerley	<b>Alternates</b>
Mark Burns-Williamson	Charles Perryman (Chair)	Keith Orrell
Mohammed Ismaiel	Ruth Potter	Andrew Smith
Jane Kenyon	Steven Rollinson	Janet Spencer
Reg Littleboy	David Rudd	Kashaf Walayat OBE

#### OFFICERS PRESENT

Eileen Bancroft	Jeremy Holderness	Paul Wainwright
Gill Bardsley	Tim Kingsman	Mark Whyman
Sir Norman Bettison	Erika Redfearn	Mark Wilkie
Geoff Dodd	Fraser Sampson	Bill Wilkinson
Karen Grey	Kevin Sharp	
Andy Hayward	Claire Sykes	

#### 26. APOLOGIES

Received from Bill Baugh and Les Carter.

#### 27. DISCLOSURES OF INTEREST

None.

#### 28. MINUTES OF THE YORKSHIRE AND HUMBERSIDE JOINT POLICE AUTHORITIES COMMITTEE HELD ON 17 SEPTEMBER 2009

The minutes were agreed as a correct record.

#### 29. MATTERS ARISING

Members were referred to a pre-prepared sheet outlining progress with the actions from the last meeting.

Chief Constable Sir Norman Bettison explained that the action for the Chair to write to ACPO supporting a review of the regional structure was redundant because there had already been a formal agreement between the chief constables that, except where there were clear operational benefits for meeting, the region would operate as two groups; Yorkshire and the Humber and the North East.

Members' attention was drawn to the appendix to the report which contained some further revised wording for the aspirational target in the Strategy for Efficiency and Productivity through collaboration. Members gave their support for the revised wording. Chairs also reported back on the outcome of the discussion at the individual police authorities. Some concerns had been expressed about the target, the speed of implementation, costs and the likelihood of attracting consultants, but on the whole police authorities had endorsed the Strategy.

## **RESOLVED**

### **That Members**

- (a) noted progress with the issues and actions; and**
- (b) reconfirmed their support for the Strategy for Efficiency & Productivity through collaboration**

## **30. CHAIR'S ANNOUNCEMENTS**

The Chair announced that items 9 and 10 on the agenda would be discussed towards the end of the meeting.

## **31. EXCLUSION OF PRESS AND PUBLIC**

### **RESOLVED**

**That the press and public be excluded from the meeting for consideration of Agenda Item Nos. 16 and part of Agenda Item No. 10 (Minute Nos. 41 and 42 refer) on the grounds that they are likely to involve the disclosure of exempt information as defined in Part 1 of Schedule 12A to the Local Government Act 1972 and in accordance with the requirements of Part 2 of the same schedule.**

## **32. THE FUTURE OF REGIONAL COLLABORATION**

A report of the Chief Constables highlighted the progress made since the last meeting with the 19 recommendations from the review of regional collaboration undertaken by Chief Superintendent Geoff Dodd. In particular the report made a series of proposals about the Head of Regional Collaboration and the Regional Executive.

Chief Constable Sir Norman Bettison introduced the report by explaining why the Regional Collaboration Board had agreed that a Deputy Chief Constable was the most appropriate appointment to lead on this work. He explained that

there was an operational imperative since the postholder would be directing many operational units. The scale and complexity of the role and the need to oversee research and development. Chief Constable Sir Norman Bettison continued by urging for a swift appointment and highlighted the real opportunity to deliver targets jointly through things such as shared services. He finished by referring to the following budget paper which indicated that the cost of appointing a Deputy Chief Constable could be met from the existing budget.

It was proposed and agreed that the fifth recommendation was amended to extend the secondment to the end of the 2010/11 financial year, with a review after nine months in office.

Members were also keen to ensure the recruitment process was conducted properly and that all four police authorities were given the opportunity to be involved. It was agreed that the Chair and Chief Executive of WYPA would be mandated to make the arrangements for the recruitment process subject to all authorities having the opportunity to be involved.

Discussion took place about the review of the structure of the Regional Programme Team. It was confirmed that this would be one of the tasks undertaken by the Deputy Chief Constable, who would then bring proposals back to JPAC.

## **RESOLVED**

**That JPAC endorsed the decision of the Regional Collaboration Board in the following areas, as amended:**

- (a) to move to second a Deputy Chief Constable to the role of Head of Regional Collaboration;**
- (b) that the role be open to substantive DCCs or ACCs on temporary promotion;**
- (c) that the salary of the proposed post be set at the lowest remuneration level of existing DCCs in the region;**
- (d) that the cost of seconding a Deputy Chief Constable be shared equally between the Region's forces;**
- (e) that the secondment is until 31 March 2011 with a view to reviewing the permanency of this post after 9 months in office; and**
- (f) that the proposal to form a Regional Executive is not progressed further at this time but reviewed as part of the discussions regarding the permanence or otherwise of the Deputy Chief Constable post.**

## **ACTION**

**The Chair and Chief Executive of WYPA were mandated to make the arrangements for the recruitment process subject to all authorities having the opportunity to be involved.**

### **33. BUDGET UPDATE**

Members received a report of the Chief Constable which confirmed that the existing regional budget had been reviewed and could cover the known growth areas, such as the cost of the Deputy Chief Constable and expansion of the Roads Policing Team. The report also warned of the need for extra funding to develop the Serious and Organised Crime capability and establish a people protection unit and a confidential unit.

Chief Constable Sir Norman Bettison introduced the report by explaining that it seemed sensible to collaborate in order to develop the Serious and Organised Crime capability of the four forces and establish both the people protection unit and confidential unit. He said that firm proposals would come to the January meeting of JPAC, prior to budget setting.

The Chair emphasised the need for individual police authorities to be provided with a detailed business case, including a range of options for how this could be met. He also felt there should be an option for authorities to say to government that this was not affordable in the present climate.

In respond to a question about financial support from the government, Chief Constable Sir Norman Bettison explained that £2.2m was available to pump prime the four regions without this capability. He said he was trying to influence the Home Secretary to agree to split the money based on Net Revenue Expenditure (NRE) as this would benefit Yorkshire the Humber more. It was agreed that the Chair would write to the Home Secretary and the Chair of the Association of Police Authorities to support this position.

A request was also made to provide an update on the position of the budget for 2009/10 at the next meeting.

#### **RESOLVED**

**That members noted the budget position for the 2010/11 financial year.**

#### **ACTIONS**

- (a) The Chair to write to the Home Secretary and the Chair of the Association of Police Authorities to support the position of splitting the pump priming money based on NRE; and**
- (b) For an update on the budget position for the 2010/11 financial year to be brought to the next meeting.**

### **34. PROJECT UPDATES**

Members received a report of the Chief Constables which updated them on the progress of collaborative activity and projects being undertaken by the Region.

Members were keen to explore opportunities for press coverage of this information.

During the discussion members asked for an update on the low carbon accord and how the work on scientific support might impact on work-in-progress in both South and West Yorkshire.

### **RESOLVED**

**That members noted the contents of the report.**

### **ACTIONS**

- (a) An update on the low carbon accord to be provided to a future meeting; and**
- (b) Members to be updated on the impact of the collaborative work on scientific support on work-in-progress in both South and West Yorkshire.**

## **35. REPORT FROM THE APA BOARD**

Members were provided with a report from the Chief Executives which outlined the business discussed at the meeting of the Association of Police Authorities (APA) Board meeting held on 4 November 2009.

Members discussed the comments made about member vetting and the need for the APA to provide consistent guidance.

Members noted the comprehensive and valuable nature of the report and asked that this be recorded.

### **RESOLVED**

**That members noted the feedback from the APA Board.**

## **36. NOTES OF THE CHIEF EXECUTIVES' MEETINGS HELD ON 11 SEPTEMBER 2009 AND 21 OCTOBER 2009**

Members received the notes of the Chief Executives' meetings held on 11 September 2009 and 21 October 2009.

### **RESOLVED**

**That the notes were received.**

## **37. NOTES OF THE REGIONAL PROGRAMME BOARD MEETING HELD ON 27 AUGUST 2009**

Members received the notes of the Regional Programme Board meeting held on 27 August 2009.

## **RESOLVED**

**That the notes were received.**

### **38. REPORT OF THE REGIONAL COLLABORATION BOARD HELD ON 20 OCTOBER 2009**

Mark Burns-Williamson highlighted the decision to employ an officer to undertake regional procurement.

### **39. PROGRESS ON LEAD FORCE IMPLEMENTATION**

A report of the Chief Constables informed members of the progress and issues for the implementation of the lead force arrangements by South Yorkshire Police and Authority.

Assistant Chief Constable Whyman outlined the progress with the first phase of the project involving the Regional Intelligence Unit, Special Operations Unit and the Regional Roads Policing Team. He explained that it would take until 31 March 2009 for the consultation phase to be completed and the implementation phase to begin. The Regional Asset Recovery Team would be considered during the second phase.

Members discussed the options available if the affected staff did not want to transfer to South Yorkshire. It was clarified that South Yorkshire would be able to advertise the vacancies with themselves as the employer.

Assistant Chief Constable Whyman then spoke about the Heads of Agreement document that was being drafted to set out shared indemnities and risks. He said that this would come to JPAC when it was finalised.

In response to questions Assistant Chief Constable Whyman assured members that the 'softer' issues affecting the welfare and wellbeing of staff involved in any lead force collaboration would be taken into account.

## **RESOLVED**

**That members endorsed the progress of implementation.**

## **ACTIONS**

**That the Heads of Agreement document comes to a future meeting.**

### **40. REGIONAL PERFORMANCE AND BENEFITS**

A report of the Chief Constables updated members on progress with establishing a regional performance framework of 21 measures in respect of the Strategic Roads Policing and Serious and Organised Crime projects.

Gill Bardsley introduced the report and said that performance would be monitored until the end of a financial year when baseline figures would be available for JPAC and the Regional Collaboration Board to monitor.

Members asked how the value of assets recovered during regional working were returned to forces. It was agreed to provide this to members.

Members noted that, while the 'flat' numbers were useful up to a point, there was a need for relative performance data (for example, showing percentages of overall activity or amounts spent). Similarly, there was a need for more detailed information identifying the benefits and outcomes of collaborative working so that members and their constituent authorities could demonstrate that the collaborative activity was worthwhile. Suggestions for other measures were also made and Paul Wainwright responded that these would be considered during the course of the next year.

## **RESOLVED**

**That**

**(a) members supported the new format for reporting performance; and  
(b) more detailed information identifying the benefits and outcomes of collaborative working be presented to JPAC in the future**

## **IN PRIVATE**

### **41. REGIONAL PROTECTIVE SERVICES IMPROVEMENT PLAN MONITORING**

Members received a report of the Chief Constables which updated them on progress with the actions contained in the Regional Protective Services Improvement Plan.

## **RESOLVED**

**That Members noted the report.**

### **42. REGIONAL PERFORMANCE AND BENEFITS**

Detective Superintendent Mark Wilkie provided members with further information relating to one of the case studies included as an appendix to the report on Regional Performance and Benefits.

Members were keen to give individual police authorities an opportunity to hear the same presentation.

### **43. ANY OTHER BUSINESS**

A proposal was made from Chief Superintendent Geoff Dodd for JPAC meetings to be held at the Regional Programme Teams premises. He explained that Regional Collaboration Board meetings were to be held there rather than the hotel in Wetherby.

Members were concerned about the public transport links to Thorpe Park and therefore agreed to keep the present arrangement. They agreed there might be merit in have one meeting a year in the building.

The meeting closed at 13.05.

**CHAIR**